

**NEW HANOVER COUNTY FIREFIGHTERS ASSOCIATION  
BENEVOLENT BROTHERHOOD  
RULES AND BY-LAWS**

**ARTICLE I**

**NAME**

New Hanover County Firefighters Association Benevolent Brotherhood.

**ARTICLE II**

**PURPOSE**

The purpose of the Benevolent Brotherhood is to render financial aid to the beneficiary and immediate family of any member at the time of death, who is in good standing as a member of the Benevolent Brotherhood.

**ARTICLE III**

**MEMBERSHIP**

To qualify for membership in this Brotherhood the person applying shall be a member of a fire department that is affiliated with the New Hanover County Fire Association. Verification of membership will be sent to applicants.

**ARTICLE IV**

**BOARD OF DIRECTORS**

The board of directors shall consist of the delegate from each of the Fire Departments that are members of the New Hanover County Firefighters Association. The New Hanover County Fire Marshall shall serve as Member at Large.

**ARTICLE V**

**OFFICERS**

The Chairman, Vice-Chairman, Secretary, and Treasurer shall be the same as the New Hanover County Firefighters Association Officers.

**ARTICLE VI**

**DUTIES**

The Chairman and in his/her absence the Vice-Chairman shall preside at all meetings. The Secretary and Treasure will be responsible for making a financial record of all transactions of the organization and make a report at any regular or called meeting. Upon proof that a member of this organization is claimed by death, which may be from any cause the Secretary and Treasurer shall pay as soon as possible to the beneficiary designated by the deceased member the amount specified in these

by-laws. All checks must be countersigned by the Chairman and Treasurer. The Board of Directors has within its power to require a bond of those signing checks or handling funds.

## **ARTICLE VII**

### **DUES**

Each Member of the Brotherhood shall pay the Treasurer ten dollars (\$10.00) as the initial payment under this plan and five dollars (\$5.00) upon the death of a member of the Benevolent Brotherhood.

## **ARTICLE VIII**

### **COLLECTIONS**

The secretary of the Benevolent Brotherhood fund shall receive collections from each one of the members when notified of a members death. The Secretary shall forward the collections along with a complete report to the Treasurer of the Benevolent Brotherhood within a period of thirty days (30 days) after notification.

## **ARTICLE IX**

### **DISBURSEMENTS**

The Officers and Directors shall require the Secretary and Treasurer to pay to the beneficiary of the deceased forty percent (40%) of the fund balance. In the event of multiple deaths fund disbursement amounts will be:

2 deaths share 60% of fund balance

3 or more deaths share 75% of fund balance.

## **ARTICLE X**

### **DELIQUENTS**

Any member who has failed to pay their assessment within a period of thirty days (30 days) after being properly notified by a letter from the Secretary shall forfeit their membership in the Benevolent Brotherhood Association. To be reinstated the member will be assessed the initial fee of ten dollars (\$10.00) plus the regular membership fee of five dollars (\$5.00) per death.

## **ARTICLE XI**

### **EXPULSION**

Any member who is expelled from any fire department for misconduct, immoral acts or becomes inactive in his or her duties as a firefighter or officer shall immediately forfeit their membership in the Benevolent Brotherhood.

**ARTICLE XII**  
RETIREMENT

Any member may retain his or her membership in the Benevolent Brotherhood if they retire from a fire department in good standing. They must have three years (3 Years) continuous service as a firefighter or officer with a fire department in New Hanover County. They must retain good moral habits, keeps the Secretary informed of their correct address, pay all assessments properly, gives his or her moral support to all firefighters and departments at all times.

**ARTICLE XIII**  
AMENDMENTS

The rules and by laws may be amended by a majority vote at any regular or special called meeting of the New Hanover County Firefighters Association. Provided that the amendment is presented in writing at the general meeting that is preceding the meeting in which the vote is to be taken.

**ARTICLE XIV**  
SOURCE OF FINANCE

The initial source of finance will be provided by the initiation fee.